

Safety Plan for iDASH Privacy & Security Workshop

- 1. Statement of commitment to provide a safe environment.** The iDASH Privacy & Security Workshop - Secure Genome Analysis Competition (“the iDASH workshop”) is committed to provide a safe and harassment-free environment to all workshop co-organizers and participants.
- 2. Expectations of behavior.** The following behaviors are considered harassing during the iDASH workshop: body or language, sexual, racial, and ethnic harassments; discrimination, insults or quid-pro-quo; violence, assaults, battery or stalking, and/or threats.
- 3. Confidentially report.** For any alleged violations of the expectations of behavior, please contact the iDASH workshop organizer.
- 4. Organizer actions.** The iDASH workshop organizer will assess allegations through an internal discussion, and if the allegations are valid, the organizer will intervene to stop the violations, report to the Title XI Office of the organizing university, and provide the university supporting resources to the victims.
- 5. Questions and related information.** Individuals who have questions, concerns or complaints related to harassment are also encouraged to contact the iDASH workshop organizer, or the Department of Health and Human Services (HHS) Office for Civil Rights (OCR).
- 6. HHS OCR complain filing.** Please refer to the following HHS OCR website for more information about how to file a civil right complaint: <https://www.hhs.gov/hipaa/filing-a-complaint/index.html>.
- 7. Process of filing a complaint to the HHS OCR.** Filing a complaint with the iDASH workshop organizer is not required before filing a complaint of discrimination with HHS OCR. Also, seeking assistance from the iDASH workshop organizer in no way prohibits filing complaints with HHS OCR.
- 8. Finding help with NIH.** Individuals can notify NIH about concerns of harassment, including sexual harassment, discrimination, and other forms of inappropriate conduct at the iDASH workshop, which is supported by NIH: <https://grants.nih.gov/grants/policy/harassment/find-help.htm>.